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Personal Leadership Philosophy

A foundation for every
Christian Leader

Business

Personal

Spiritual

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January 10, 2011

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BIBLICAL INSIGHTS FOR TODAY'S MANAGERS

Personal Leadership Philosophy

A Foundation for Every Christian Leader

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BIBLICAL INSIGHTS FOR TODAY'S MANAGERS

Agenda

- I. Introduction**
- II. Significant Purpose**
- III. Compelling Vision**
- IV. Inspiring Values & Qualities**
- V. Guiding Philosophies**

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BIBLICAL INSIGHTS FOR TODAY'S MANAGERS

I. Introduction

A Leader's Role is to Influence...

- Purpose
- Direction
- Motivation, and
- Accomplish organizational goals

INTRODUCTION -- PLP

What is a PLP?

- What you believe about people
- What you believe about life
- What you believe makes groups and organizations effective

INTRODUCTION -- PLP

Why a PLP is Important

- The Values Conflict
- Rapid Pace of Change
- Values are the Foundation
- Values Drive Decisions

INTRODUCTION -- PLP

Power when Communicated

- Communicates what people can expect of the leader
- Defines leader's expectations of organization
- Provides framework for evaluating performance

INTRODUCTION -- PLP

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II. Significant Purpose

- Defines what I am about, my calling (vocation)
- Answers the question “What is my purpose?”

SIGNIFICANT PURPOSE

Example

My life's work is to serve the Lord in ministry directed to empowering, encouraging, and enabling Christian leaders in the workplace to fulfill the Great Commission. Accordingly, my objectives are to:

- Empower (Head): To equip believers with Biblically based practical and spiritual tools.
- Encourage (Heart): To provide believers with an opportunity for fellowship and to support one another.
- Enable (Hand): To send believers as beacons of God's love into the marketplace.

SIGNIFICANT PURPOSE

Example

- Margaret Jones exists to protect the rights of underprivileged people and bring the light of hope to their lives.

SIGNIFICANT PURPOSE

Compose Your Significant Purpose



SIGNIFICANT PURPOSE

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III. Compelling Vision

- Describes where I am going and what it will look like when I get there.
- Answers the question
“Why should others support my vision?”

COMPELLING VISION

Example

My vision is to create an army of Christians in the workplace who are empowered, encouraged, and enabled to boldly represent the Gospel of Christ through their words and deeds. By making Christ the center of their personal and business lives, this army of believing Christians will change the face of American business.

COMPELLING VISION

Example

I will become a well-known and respected leader in the food industry, revitalizing the ways food is produced and marketed, making healthier products to help people live better lives.

To inspire and equip women to reach their divine potential. This will be accomplished by writing articles, columns, books, and e-books; by publishing an online women's magazine; and by speaking at conferences and seminars.

COMPELLING VISION

Compose your Compelling Vision



COMPELLING VISION

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IV. Inspiring Values & Qualities

- Details the cores values and qualities I pursue.
- Answers the question
“What will guide my decision making?”

INSPIRING VALUES/QUALITIES

7 Characteristics of Values

- 1) are Biblical,
- 2) engender passion,
- 3) are shared,
- 4) are constant,
- 5) are expressed clearly,
- 6) are congruent with other values, and
- 7) are implementable.

INSPIRING VALUES

Examples

- **Core Value #1:** Glorify God. I am committed to GLORIFYING GOD in the marketplace.
- **Core Value #2:** Integrity. I am committed to INTEGRITY in the marketplace.
- **Core Value #3:** Servant Leadership. I am committed to being a SERVANT LEADER in the marketplace.
- **Core Value #4:** Excellence. I am committed to EXCELLENCE in the marketplace.
- **Core Value #5:** Unity. I am committed to UNITY in the marketplace.
- **Core Value #6:** Influence. I am committed to being a person of INFLUENCE in the marketplace.
- **Core Value #7:** Purpose-Driven Life. I am committed to living out GOD'S PURPOSE in the marketplace.

INSPIRING VALUES

Personal Examples

- **Personal Quality #1:** *Prayer and Spiritual Development.*
- **Personal Quality #2:** *Personal Character.*
- **Personal Quality #3:** *Personal Development.*
- **Personal Quality #4:** *Personal Life.*
- **Personal Quality #5:** *Discernment.*
- **Personal Quality #6:** *Financial.*

INSPIRING QUALITIES

“Corporate” Examples

- **Corporate Quality #1:** *Success.*
- **Corporate Quality #2:** *Manage Personnel.*
- **Corporate Quality #3:** *Recruiting.*
- **Corporate Quality #4:** *Equip.*
- **Corporate Quality #5:** *Remove Barriers.*
- **Corporate Quality #6:** *Adaptable.*
- **Corporate Quality #7:** *Diversity.*

INSPIRING QUALITIES

Physical Examples

- Accuracy
- Cleanliness
- Maximum Utilization of Resources
- Orderliness
- Punctuality
- Quality of Products
- Regularity
- Reliability
- Dependability
- Responsiveness
- Safety

INSPIRING QUALITIES

Organizational Examples

- Accountability
- Communications
- Cooperation
- Coordination
- Discipline
- Freedom
- Integration
- Standardization
- Systemization

INSPIRING QUALITIES

Psychological Examples

- Improvement
- Creativity
- Customer Delight
- Decisiveness
- Develop People
- Harmony
- Innovation
- Integrity
- Resourcefulness
- Respect
- Succeed

INSPIRING QUALITIES

List your Inspiring Qualities/Values



INSPIRING QUALITIES

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V. Guiding Philosophies

- Describes broad philosophies of leadership
- Answers the question
“How will I...?, What will I...?”

GUIDING PHILOSOPHIES

Examples

- *Philosophy #1: Selection of Leaders.* Selection of leaders in ministry is a critical step to insure the integrity, and maintain the proper function and continuity of the ministry.
- *Philosophy #2: Development of Leaders.* A formal leadership development plan is the surest way to provide leaders that will be capable of developing and guiding the ministry into the future.
- *Philosophy #3: Role of Women in Ministry.* Women should be encouraged to develop their spiritual gifts within the church body to the extent that it does not conflict with scripture.

GUIDING PHILOSOPHIES

Congratulations!

You have made a good start today on developing your Personal Leadership Plan.

Two next steps:

- Complete your PLP, and then
- Communicate it to your organization

NEXT STEPS—FINISH & TELL!

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Questions?

*More examples and information on
wheat-chaff.org*

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